

Position: Research Officer
Closing date: 5th April 2021

National Campaign on Dalit Human Rights (NCDHR) is a registered entity committed to the elimination of discrimination based on caste and collaborates with various groups led by Dalit women and men activists, with support and solidarity from organizations, academics, individuals, people's organizations and institutions throughout the country. It focuses on Dalit women's rights to access justice and economic entitlements, tracking budgets and enabling Dalit communities to utilise the Special Component Plan (SCP) towards their development, to strengthen the land and livelihood rights and to strengthen the criminal justice administration and streamline its access to the vulnerable sections of the Dalit community. With the core aim at strengthening the institutions delivering justice to Dalits and build peoples capacity to access them as rights and entitlements. It focuses on women among the vulnerable sections and recognises that economic entitlements are as equally important as social justice where SCs and other vulnerable communities are concerned.

NCDHR is looking for Research Officer for its unit **Dalit Arthik Adhikar Andolan (DAAA)** which primarily looks at economic entitlements and how it can be accessed by the communities from the perspective of the Scheduled Caste and Scheduled Tribe Component Plans.

Job Description

- Undertaking advocacy-oriented research that will advance the rights of Dalit and Adivasi community.
- Produce position papers, briefing papers and other materials required for intervention and to disseminate concerns on social exclusion of under privileged and disadvantaged communities required by the movements.
- Would be responsible for specific documentation assignments including analytical process documents, case studies, best practice, situational analysis, status reports, photo documentation etc
- Planning and organizing documentation activities including desk research, analysis, and writing.
- Produce high quality donor and internal reports, and other documents as requested.

The position is available on a full-time basis, with preference given to Dalit, Adivasi minority and women candidates. The job will be based in Delhi with occasional travelling.

Salary: Commensurate with qualification, experience and skills - set of the candidate.

Interested Candidate may send their resume along with a covering letter explaining their interest in taking up this position to - sindhuk@ncdhr.org.in / juno@ncdhr.org.in

Only shortlisted candidates will be contacted and invited for an interview.

Closing date for receiving applications: **5th April 2021**

Position: Programme Coordinator

Closing date: 5th April 2021

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NCDHR is looking for **Programme Coordinator** for it's unit **Dalit Arthik Adhikar Andolan (DAAA)** which primarily looks at economic entitlements and how it can be accessed by the communities from the perspective of the Scheduled Caste and Scheduled Tribe Component Plans.

Job Description

- Assuring the coordination and implementation of the project activities in the states, developing and monitoring work plans and timelines; in consultation with the programme team.
- Ensuring the required documentation of all project related activities- monthly / quarterly/ annual planning meeting reports, program management meeting reports, tracking of monthly and quarterly milestones.
- Facilitate the Participatory Planning, monitoring visits and evaluation at the state level.
- Building partnerships & networks in national, state, district and block level to support successful execution of the project.
- Field visits to strengthen implementation, networking and reporting.
- Contribute to organisational matters as and when required.

Requirement: The position is a full-time basis, with with preference given to Dalit, Adivasi minority and women candidates. 3- 5 years of experience with good written and oral communications; and relevant experience in development sector areas.

Salary: Commensurate with qualification, experience and skills - set of the candidate.

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